



## **POLICY DOCUMENT**

### **CHILDREN OF LIR GYMNASTICS CLUB CODE OF CONDUCT**

In keeping with the aims of the Irish Sports Council's Code of Ethics and Good Practice, members are entitled to:

1. Be treated with dignity and respect.
2. Be safe and feel safe.
3. To be protected from bullies.
4. To say "no".
5. To be listened to.
6. To be believed.
7. To be happy, have fun and enjoy gymnastics.
8. To experience competition at a suitable level.

Members should never:

1. Use unfair or bullying tactics to gain advantage over other members.
2. Use bullying tactics to isolate other members.
3. Make false allegations against other members.
4. Use drugs, alcohol, or tobacco at Club/Regional/National/International events while representing Children of Lir Gymnastics.
5. Touch inappropriately.

\*Member: Gymnasts/Mentors/Instructors/Coaches/Organisers.

#### **1: INTEGRITY IN RELATIONS**

Adults, Coaches, Mentors, Instructors interacting within the Club should do so with integrity and respect for its members. Verbal, physical, emotional or abuse of any kind is unacceptable within sport.

#### **2: EQUALITY**

All members should be treated in an equitable and fair manner, regardless of age, disability, gender, religion, social and ethnic background or political persuasion.

#### **3: FAIR PLAY**

All classes should be conducted in an atmosphere of fair play, fun, friendship, and learning. Any complaints or grievances should be recorded.

#### **5: GRIEVANCE PROCEDURE**

Any member who feels that they are being treated at odds with the principles set out in the policy document must first raise any such grievance with the groups coach. In the event that the member does not wish to refer to the groups coach, then any grievance must be raised with the Head Coach Róisín Kneeshaw, Tel: 087-8787111.

## **CHILDREN OF LIR GYMNASTICS CLUB MEMBERS AND COACHING TEAM**

The following guidelines are already in place.

Registration system for membership, i.e. application/details form including medical details, special needs and consent from parent/guardian for the person to become a member. The Gymnastic Club should be safe. All equipment should be checked regularly and updated appropriately. Any equipment that appears unsafe should be withdrawn and replaced.

